

[Name of school]Staff questionnaire

Dear Staff of [Name of school].

This survey is being carried out by the Governing Body to help us better understand the views of staff and help the Governing Body in its work in leading and supporting the school.

Your responses to the questionnaire are confidential and will be kept anonymous. Individual responses will only be seen by non-staff governors, and an report will be made to the Governing Body and to school staff. If any of the questions are not applicable or you would prefer not answer please leave the response blank.

If you have any questions about the survey itself or the way the responses will be used, please contact me [or Firstname Surname]. The survey should take around 15 minutes to complete.

Please return the questionnaire to the office in the enclosed envelope marked Confidential: FAO Clerk to the Governors by **[date here]**

[Firstname Surname], Chair of Governors.

About you

1. How long have you worked at [School Name]?

- Less than 2 years
 2 years or more.....

2. What is your role at [School Name]? (Please tick all that apply).

- Teacher
 Teaching Assistant
 Midday Supervisor
 Administration
 Member of the Senior Leadership Team.....
 Subject Leader
 Estates staff.....
 Other (please specify).....

Your job

3. Please indicate whether you strongly agree, agree, neither agree nor disagree, disagree, or strongly disagree with each of the following statements:

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
I am proud to be a member of staff at [School Name].	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I know what we are trying to achieve as a school.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have a good working relationship with my line manager.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have been able to approach my line manager or another senior colleague when non-work issues have been affecting my performance at work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
If non-work issues were to affect my work in the near future, I would feel able to discuss these with my line manager or another senior colleague.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I have a good working relationship with most of my colleagues.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I am mostly happy working at [School Name].	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Overall the morale of staff at [School Name] is good.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Your professional development

4. Please indicate whether you strongly agree, agree, neither agree nor disagree, disagree, or strongly disagree with each of the following statements:

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
I am generally given all the necessary information I need in order to do my job well.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I am given professional development opportunities required to keep my knowledge and skills up-to-date. (These opportunities may take place on the school premises or elsewhere).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The school makes appropriate provision for my professional development.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
I am offered professional development which will help me progress in my career at [School Name] Farm or elsewhere.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The safety and wellbeing of pupils and staff

5. Please indicate whether you strongly agree, agree, neither agree nor disagree, disagree, or strongly disagree with each of the following statements:

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Children are safe at this school.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
All staff consistently apply school policies.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Any necessary repairs to the physical school environment are carried out safely and in a reasonable amount of time.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The school deals with any cases of bullying effectively (bullying includes persistent name-calling, cyber, racist and homophobic bullying).	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
If I am concerned about the welfare of an individual child I know the correct course of action to take.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The school successfully meets the differing needs of individual pupils.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
As far as can be reasonably expected I am given appropriate information about the specific needs of particular pupils I encounter in my job.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

The leadership of [School Name]

6. Please indicate whether you strongly agree, agree, neither agree nor disagree, disagree, or strongly disagree with each of the following statements:

	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
The school is well led and managed by the Senior Leadership Team.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The school is well led and managed by the Governing Body.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
If I have any concerns about any aspect of the way the school is run I feel I can bring these to the attention of the Senior Leadership Team.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
If I have any concerns about any aspect of the way the school is run I feel I can bring these to the attention of the Governing Body.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
If I have any concerns about any aspect of the way the school is run I feel I can bring these to the attention of a non-staff governor.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leaders do all they can to improve teaching.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Leaders communicate essential information in an appropriate and timely manner.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Open comments

7. Please tell us at least one thing you think is good about [School Name]:

8. Please tell us at least one thing which you think could be improved at [School Name]

9. Please write anything else you would like to bring to the attention of the Governing Body here:
